

Graduate Engineering Program

A.G. Coombs provides strong foundations for interesting and fulfilling engineering careers through a structured and challenging Graduate Engineering Program.



Graduate Engineering Program

A.G. Coombs provide a structured and comprehensive apprenticeship program.

The A.G. Coombs Group aims to provide strong foundations for exciting and fulfilling careers through our Engineering Graduate Program. Graduates are given the chance to gain hands-on experience, as well as guidance and mentoring from industry experts.

A.G. Coombs look for high quality Engineering graduates usually with less than two years' professional work experience who are interested in a diverse and challenging career. At the completion of the program, each Engineer will have a broad understanding of all the aspects of engineering and technical functions within the industry, have developed a strong and diverse network and be able to fulfil a range of engineering roles in line with the Company's needs.

In order to further supplement the on-the-job training offered through the broad range of projects undertaken by A.G. Coombs a rotation program is offered enabling experience in the interconnecting aspects of Engineering.

Career Pathing

The development of our Graduate Engineers continues past the completion of the program with career plans created that cater to the individual requirements of each employee. There are several career path options open to our Engineers including positions as Project and Senior Engineers or movement across the Group into the Advisory Business or Project Management.

Drafting

A rotation focused around drafting with the graduate learning to work with BIM (Building Information Modelling) models and gaining a proficiency in using appropriate modelling software, whilst enhancing their technical understanding of the relevant codes and requirements and an understanding of the shop drawing process.

Commissioning

During the commissioning rotation, the Graduate will gain an understanding of the commissioning process of mechanical systems, including the practical considerations of system operation, building control systems and building tuning.

Estimating

During a rotation within the estimating department, the graduate will learn the fundamentals of how a project cost estimate is built up, gain an understanding of the commercial outcomes resulting from commercial negotiations and closure of bids, key contractual risks and building up external supplier networks.

Service

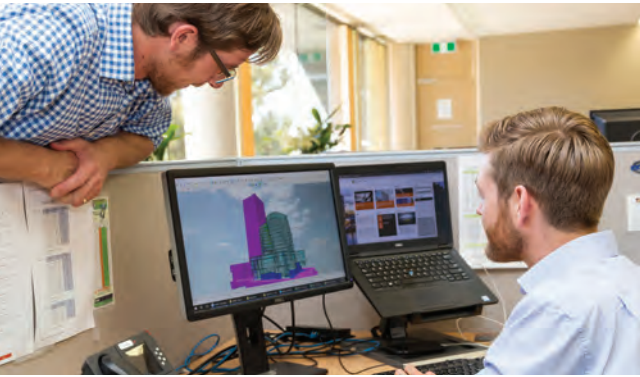
A rotation with Service is a site based rotation, allowing the graduate to understand the installed systems and how they are maintained. It also provides an opportunity for the Graduates to network across the Company structure creating relationships with people who can assist them in their role.

Advisory

A rotation with Advisory will allow the graduate to gain an understanding of the design development process, energy analysis and running cost assessments and allow them to hone their consulting and investigative skills.

Data Scientist

Rotations through Projects, Service and Advisory allow the graduate to understand the processes of design, installation, maintenance and operation of the installed systems. Underpinning the application of data science for investigation and consulting in the digitised built environment.



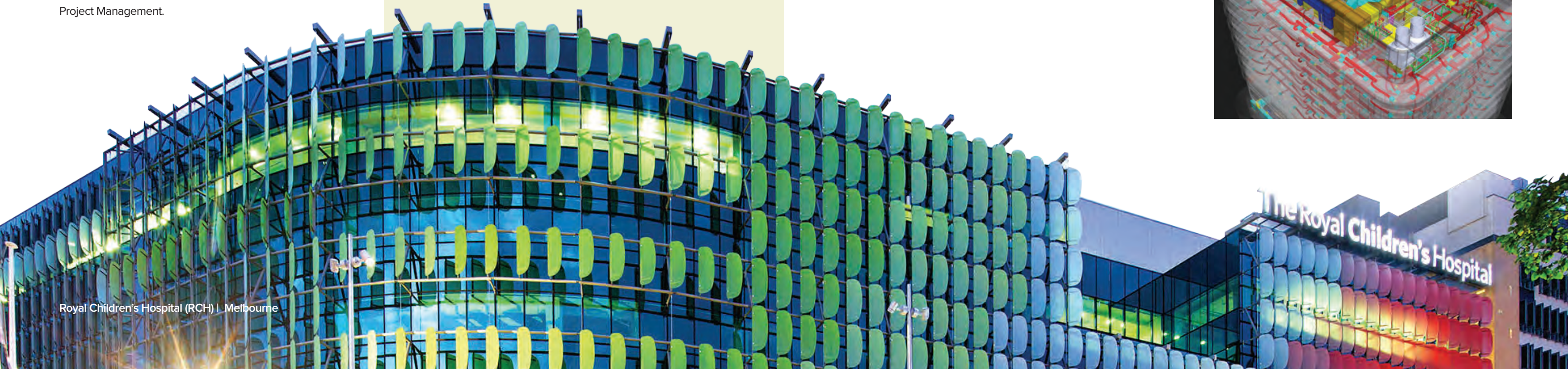
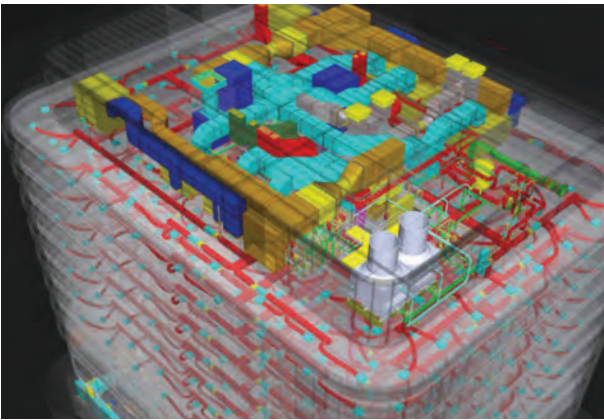
Role Models & Mentors

Our Graduate Engineers are trained and mentored 'on the job' by role models and mentors who are experienced and well respected within our Organisation. Their role is to assist the Graduate with their transition into the Company. The Mentors provide leadership for the 'on-the-job' training and technical development, whilst the Role Models provide informal guidance to the Graduate regarding their transition into the Company and in commencing their career.



Reviews

Graduates participate in quarterly reviews, providing an open forum for discussion, enabling us to support, assist and provide feedback on their current progress.





How do I Apply?

For more information, or if you are interested in pursuing any of the graduate programs currently offered by A.G. Coombs, please email:

Human Resources

A.G. Coombs Group Pty Ltd
recruitment@agcoombs.com.au

Or visit:

agcoombs.com.au/learning-development



03 9248 2700

www.agcoombs.com.au

VIC | NSW | QLD | ACT