

Apprenticeship Program

As the leading Australian Building Services Specialist,
A.G. Coombs Group has a long standing policy
of attracting and developing only the best.



Apprenticeship Program



A.G. Coombs provide a structured and comprehensive apprenticeship program.

Our program is built on the philosophy of structured learning offering our apprentices the best training, support, guidance and mentorship available to become effective and capable qualified tradespeople.

Apprenticeships offered across the A.G. Coombs Group of companies include:

Mechanical Plumbing

Fabricate, install, modify and repair HVAC systems including: piping, ducting, mechanical services and related equipment for water supply, gas, heating, cooling and ventilation systems.

Refrigeration and A/C

Install, maintain, service, repair and troubleshoot HVAC equipment and other building services, using diverse knowledge of electrical components, motors, control systems, air flow, piping design, thermodynamics and refrigeration systems.

Drafting

Use sophisticated computer aided design and drawing systems together with technical knowledge and skills to design and document HVAC and other building services systems for manufacture and installation.

Sprinkler Fitting

Fabricate, install, modify and repair fire sprinkler, fire hydrant systems and specialist fire protection equipment that protect building occupants and buildings from the effects of fire.

Electrical

Install, maintain, troubleshoot and repair electrical and mechanical-electrical systems, and specialist electrical fire protection equipment and systems.

Available Locations

VIC	✓	✓	✓	✓	✓
NSW		✓	✓		
QLD	✓	✓	✓		

Selection Criteria

To be considered for an apprenticeship at the A.G. Coombs Group of Companies, the following is required:

- Successful completion of Year 12 (VCE / HSC / QCE), or
- Successful completion of Victorian Certificate of Applied Learning (VCAL), or
- Successful completion of relevant pre-apprenticeship / pre-vocational course.

Work experience is available to a limited number of secondary school students with an interest in a career in building services as well as students undertaking a VCAL course or TAFE pre-apprenticeship course. We also consider mature age entry with relevant qualifications.

How does our Apprenticeship Program Work?

A.G. Coombs offers an extensive program which involves a 4 year apprenticeship along with additional work experience requirements. The program involves both ‘off the job’ and ‘on the job’ training and are provided with apprentice supervisors who look after the career interests of all individual apprentices, providing support, career direction and mentoring.

Depending on the location of the apprenticeship, off the job training is provided at one of the following TAFE colleges and Registered Training Organisations (RTO’s):



These training providers have been selected to ensure the curriculum is appropriate and relevant to the workplace and ‘on the job’ practical training, ensuring our apprentices get the most out of their training. In addition, apprentices may access additional training and personal development programs to further their career, reach full potential both professionally and personally, leading to a more fulfilling and higher quality life.

On-the-job training is conducted on our various work sites and at A.G. Coombs facilities under the supervision and direction of expert and experienced staff.

What are we looking for in an Apprentice?

A.G. Coombs has a long-standing policy of seeking out and developing only the best. We are looking for apprentices who:

- + Want to add value to others in everything you do
- + Are driven by a ‘can do’ attitude and strive for excellence
- + Display strong communication skills
- + Set and lead by example
- + Work well within a team and take pride in the teams results as well as their own

Additional Training

As part of the A.G. Coombs Learning & Development Program an individual Training Plan is prepared for each apprentice. The Training Plan is designed to highlight areas of additional training that would be beneficial to the apprentice including formal “off the job” schooling, informal “on the job” training and experience and additional specialised training courses in areas including Advanced trade and other technologies, Occupational Health & Safety courses including First Aid, Confined Space and Manual Handling.

All A.G. Coombs Group apprentices are encouraged to complete extra training and advanced personal development programs in relevant areas for the benefit of both the apprentice and the company as a whole.



How do I Apply?

For more information, or if you are interested in pursuing any of the apprenticeships currently offered by A.G. Coombs, please email:

Human Resources

A.G. Coombs Group Pty Ltd
recruitment@agcoombs.com.au

Or visit:

agcoombs.com.au/learning-development



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